

# County Lines

An in-house publication for the employees of Elkhart County Government

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February/March 2002

## Myers Receives Commitment to Service Award

This year's Commitment to Service Award recipient is Dennis Myers, Director, Buildings and Grounds. Myers received the award during the Service Awards Program at the Goshen Administration Building on January 29. Myers has served Elkhart County since November 1971.

In addition to supervising the maintenance of 15 buildings and associated grounds within County Government, Dennis also oversees many special projects. An example of how he interacts with many different departments is the fact he was nominated by another department manager. In her nomination letter, Jo Ann Lung, Manager, Microfilm, said, "Dennis has been an excellent help to me in making plans and decisions with the move of the Microfilm Department." Early in 2001, the decision was made to house the Microfilm Department and the Archives on West Wilden Avenue. Dave Hess, County Administrator, said, "Dennis almost became the general contractor for the work at the archives building." Lung said, "I asked Dennis for help in measuring the inside of the building and taping the floor where certain rooms were to be. Dennis didn't have to help, but he did even though it wasn't part of his job."



*David Hess, County Administrator, presents the Commitment to Service Award to Dennis Myers, Director, Buildings and Grounds.*

As Dennis's supervisor, Hess added, "I don't think most people have any idea how many hours Dennis puts in on weekends and holidays." Because Buildings and Grounds is responsible for many different buildings, Hess said, "He has to respond in many ways to many different people and is not necessarily treated as an individual department head."

In addition to the renovation at the Archives/Microfilm building, Dennis also oversaw and worked on many other projects during 2001. These included the completion of the expansion at the Work Release Center, remodeling at the Elkhart Courts Building for Superior Court VI, the restoration of the dome at the Courthouse, remodeling and moving at the Recorder's Office, and remodeling Healthy Beginnings at the Hudson Street building in Elkhart.

Established in 1994, the "Commitment to Service Award" recognizes an Elkhart County employee who has shown

extraordinary commitment to his or her job during the past year. Nominations are initiated by supervisors to recognize an individual employee's work-related efforts. Representatives from the Board of County Commissioners and the County Council choose the award recipient.

### Employees and Retirees Honored During Service Awards Program

One hundred eleven Elkhart County Employees were recognized during the 2001 Service Awards Program on January 29. Employees with 5 - 35 years of service, in five year increments, and 2001 retirees were honored. Employees with 5 - 20 years of service received a certificate and those with 25, 30 and 35 years of service received an engraved plaque.

Recognized retirees included: Richard E. Clark, Sheriff's Department - 21 Years; Connie C. Cochran, Court Services - 13 Years; Kathleen A. DeLanater, Clerk's Office - 24 Years; Alice J. Edlund, Recorder's Office - 5 Years; Jack L. Edson, Juvenile Court - 16 Years; Diana K. Hammonds, Treasurer's Office - 11 Years; Deana C. James, Health Department - 13 Years; William E. Sheets, Public Services - Highway - 16 Years; Nancy J. Sholly, Sheriff's Department - 29 Years; and Jacqueline J. Stahl, Superior Court 6 - 28 Years.

The following retirees and former employees who passed away in 2001 were remembered: **Retirees** - B. Jack Beall, Public Services - Highway; L. Dean Burket, Personnel Office; Dale E. Graybill, Park's Department; Worthie B. Haney, Sheriff's Department; Bemis V. Mikel, Sr., Veteran's Service Office; Marjorie E. Shuder, Microfilm Department; and Ruby J. Stotts, Elkhart Township Assessor's Office. **Former Employees** - Thomas E. Stephenson, County Council and Phillip C. Stump, Concord Township Assessor's Office. **Turn to pages 2 and 3 for more on Service Award honorees.**

# Employees Honored for Continuous Years of Service

## 30 Year Service Awards

### 35 Year Service Award



**Sharon L. Johns**  
First Deputy  
Auditor's Office



**Larry "Bake" A. Baker**  
Heavy Equipment Operator  
Highway Department



**Franklin J. Baylor**  
Jail Officer II  
Sheriff's Department



**Susan M. Guipe**  
Elected Official  
County Recorder



**Dennis L. Myers**  
Director  
Buildings & Grounds



**Diane K. Regalla**  
Sergeant, Process Div.  
Sheriff's Department



**Jonathan F. Schoemann**  
Captain, Investigative Div.  
Sheriff's Department

## 25 Year Service Awards



**Sheila C. Malone**  
Director  
Public Safety Comm. Center



**Dale R. Myers**  
Project Engineer  
Public Services - Engineering



**Sandra R. Romberger**  
Secretary I  
Commissioners' Office



**Nancy L. Snyder**  
Bailliff/Secretary II  
Circuit Court



**Mary S. Taulbee**  
Secretary II  
Court Services



**Pamela F. Whitten**  
Traffic Supervisor  
Public Services - Highway



**Roger A. Wyman, Sr.**  
Manager  
Public Services - Landfill

### Not Pictured



**Jacqueline "Jackie" L. Meyers**  
Clerical Supervisor II  
Treasurer's Office



**Rogene "Jeanne" H. Sedlar**  
Patrol Officer III  
Sheriff's Department

# Employees Honored for Continuous Years of Service

## 20 Year Service Awards

Verba L. DeMauro, Osolo Township Assessor's Office  
Donald L. Duncan, Buildings & Grounds  
David C. Gordon, Sheriff's Department  
Benjamin S. Hartman, Public Services - Highway  
Kathleen A. Meteiver, Superior Court V  
Debra M. Miller, Health Department  
Norma J. Peachey, Health Department  
John N. Roberts, Sheriff's Department  
Noah Schrock, Sheriff's Department  
Jane E. Whitehead, Clerk's Office

## 15 Year Service Awards

Stephanie M. Burgess, Clerk's Office  
Duane Burrow, Public Services - Plan Commission  
Jeanne Cassler, Data Processing  
Egbert Dijkstra, Public Safety Communications Center  
Judith A. Hahn, Sheriff's Department  
R. Eugene Inbody, County Assessor's Office  
Marlene J. Lantzer, Park & Recreation  
Phillip C. Nusbaum, Public Services - Landfill  
Melva M. Sanders, Clerk's Office  
Paula S. Seegers, Health Department  
Dennis R. Stevens, Public Services - Highway  
Barbara J. Whitehead, Veteran's Services  
Gary M. Whitehead, Veteran's Services  
Ray D. Whitehead, Buildings & Grounds

## 10 Year Service Awards

Norma L. Alber, Sheriff's Department  
Lynn A. Bauman, Sheriff's Department  
Dale S. Brown, Sheriff's Department  
Teresa J. Caffrey, Health Department  
Michael A. Christofeno, Prosecuting Attorney's Office  
Susan K. Cooper, Public Safety Communications Center  
Mark E. Diamond, Sheriff's Department  
Edwin Garcia, Buildings & Grounds  
Barbara J. Graves, Health Department  
Jackie Hackney, Buildings & Grounds  
Craig Kirkwood, Park & Recreation  
Keith E. Mast, Public Services - Highway  
David R. McGuire, Sheriff's Department  
Karen M. Ponko, Superior Court V  
Jeffery A. Siegel, Sheriff's Department  
Judy Taylor, Sheriff's Department  
Elizabeth Woodiel, Recorder's Office  
Elizabeth A. Yoder, Extension Office

## 5 Year Service Awards

Laura K. Abbott, Clerk's Office  
Lisa J. Blanford, Court Services  
Wayne L. Bohner, Court Services  
Dan A. Borders, Public Services - Highway  
Pamela J. Brock, Extension Office  
Robyn A. Buenger, Park & Recreation  
Melissa A. Canter, Health Department  
Kerry L. Conners, Sheriff's Department  
Debi J. Copeland, Veteran's Services  
G. Michael Cravens, Data Processing  
Carolyn L. Cregier, Auditor's Office  
Kim G. Davis, Public Services - Landfill  
Judith M. Forbes, Alcohol & Drug Abuse Program  
Jennifer J. Garcia, Court Services  
Angela K. Gingerich, Court Services  
Scott M. Gordy, Sheriff's Department  
Floyd C. Hindbaugh, Personnel & Insurance  
Laura L. Hooley, Superior Court I  
Vincent Hostetler, Court Services  
Dana S. Hunt, County Assessor's Office  
James N. Jellison, Public Safety Comm. Center  
Sheila L. Jones, Public Defender's Office  
Dorothy L. Jordan, Elkhart Court Magistrate  
Sandra M. Justice, Clerk's Office  
Kelly L. Kincaid, Clerk's Office  
M. Geraldine Lehman Mumaw, Superior Court III  
Deryl W. Lutrell, Public Services - Highway  
Phillip L. Miller, Public Defender's Office  
Catherine J. Nesbitt, Clerk's Office  
Dean L. Neterer, Public Services - Highway  
Janice R. Osborn, Superior Court VI  
Christopher J. Petersen, Prosecuting Attorney's Office  
Laura L. Rasch, Health Department  
Margaret D. Remaly, Health Department  
Sara J. Reynolds, Public Services - Landfill  
Warren M. Roberson, Data Processing  
Cathy S. Searcy, County Assessor's Office  
Phil R. Stiver, Commissioner's Office  
Gerald D. Swartzentruber, Public Services - Code Enf.  
Jeffrey D. Troxel, Sheriff's Department  
Camille W. Waggoner, Superior Court IV  
Melody S. Winegardner, IV-D Program  
Phyllis A. Wood, Health Department

# EXECUTIVE NOTES

## Planning for the Future

By Phil Stiver, Vice-President, Board of Commissioners

As you are aware, we recently finished our third annual retreat with the County Council and department heads.

The consensus that was arrived at during this intensive eighteen hours of addressing the future of Elkhart County will carry us ahead on our five year plan, thereby launching the foundation for 10 years of planning.

In order to efficiently utilize tax payer dollars, continuity of government is important. Without planning and discipline in the process, we would be like the wayward youth who we identify as delinquents.

We wish to thank each and every one for their dedication to their job responsibilities and public service as we move ahead.

I came across an article about the Finch College for Women, which existed in New York City from 1900 to 1975. Notables such as "Calamity Jane" Austin and Tricia Nixon graduated from Finch. The following are the guidelines the school promulgated for its students - human guidelines for leading and living:

1. Believing in people usually brings out the best in them.
2. There is always another side; suspend judgment.

3. There is always a solution to every problem. Do not waste time on self-pity.
4. Be considerate. Your actions affect others, and other people's feelings are just like your own.
5. Be kind. Remember that other people are as intuitive as you are, and judge you as you do them.
6. Be sincere. In the long run everyone will find you out and judge you by your true self and not by your pretensions.
7. Snobbishness of any kind is a sign of limitation.
8. Remember that recreation must be to re-create for work.
9. Remember that you must be worthy and capable of love to be able to give or keep it.
10. Remember that you have a soul just as you have a body and social self. Do not starve it.

These thought provoking guidelines can carry us into the year 2002.

Many thanks for your efforts in providing an example of excellence in "County Government."

## HR NEWS

## Employees Encouraged to Use Mail-order Option of Prescription Program

By Kathy Brewton, Director, Personnel & Insurance

Participants in the County's medical and dental group insurance plan recently received a letter concerning the February 1 renewal of the benefits and coverages. This year the Board of Commissioners made no changes in the coverage. However, they have issued a plea to participants. This plea involves a request that participants voluntarily use generic drugs when filling prescriptions, as available, and to use the mail-order prescription portion of the plan. Expenses in this area of our medical coverage have mushroomed and are now approaching a cost of nearly one million dollars annually. This now represents approximately 20% of the total expense to provide the medical plan for County employee use.

For those who have not tried out the mail-order program, consider giving it a try. If you have maintenance drugs, such as for high blood pressure, cardiac medication, diabetes, or any other Rx used on a regular basis, the

program offers savings both for the employee and the County. For example, if you are taking a prescription for high blood pressure, purchasing it over the counter may cost you \$20 per month. For a three-month supply of the medication, the mail-order program cost would be \$40, or an overall three month savings of \$20. The group insurance program also sees a savings, as the County's portion is normally less with each Rx purchased through the mail-order program. While the number of employees using the mail-order program has increased, so many more are still getting prescriptions at the pharmacy that are available through the mail-order program at a savings!

To obtain mail-order Rx information, simply call the Personnel office at 535-6725. We are happy to assist you in getting started. The Commissioners are hoping that employees will voluntarily take steps to be better drug consumers, in order to continue to enjoy the same level of benefits.

# UPCOMING EVENTS

## February

- 9 **Community Service Fair**, 9:00 a.m. - 3:00 p.m., Elkhart Moose Lodge, CR 6, Elkhart. Includes information on Safe Kids, CAG, Smokefree Indiana and Health Education.
- 9 **Skiing the Ol' Mill**, 10:00 a.m., Bring own skis and meet at the mill parking area, Bonneyville Mill County Park, Bristol. In case of no snow, a winter hike will be held.
- 11 **Elkhart County Soil & Water Conservation District Board Meeting**, 7:00 p.m., NRCS/SWCD Office, Elkhart County Fairgrounds, Goshen.
- 12 **SAFE KIDS - 'Drive Right - Ride Right' seminar**, 7:30 a.m. - 1:00 p.m., Elkhart County Fairgrounds.
- 14 **Weather Spotter Training**, 8:00 - 10:00 a.m., Room 104, County Administration Building, Goshen. Sponsored by the National Weather Service and Emergency Management.
- 15 **Sweetheart Dance**, 7:00 p.m., Cost: \$3.00 per person. Pre-registration required by calling 535-6458. Elkhart County Historical Museum, Bristol.
- 16 **County Council Meeting**, 8:00 a.m., Room 104, County Administration Building, Goshen.
- 19 **Board of County Commissioner's Regular Meeting**, 9:00 a.m., Room 104, County Administration Building, Goshen.
- 21 **Cafeteria Plan Enrollment**, 10:00 a.m. - 12:00 p.m. and 1:30 - 3:30 p.m., Backroom, Circuit Court Clerk's Office, Courthouse, Goshen.
- 22 **Cafeteria Plan Enrollment**, 8:00 a.m., Health Grants, Hudson Street, Elkhart.
- 23 **Maple Syruping at Home**, 9:30 a.m., Briarpatch Shelter, Bonneyville Mill County Park, Bristol.
- 24 **Wildlife In and Around the Barn**, 2:00 p.m., Elkhart County Historical Museum, Bristol.
- 25 **Northern Indiana Soil Management Seminar**, 8:30 a.m. - 3:00 p.m., Martin Room, Elkhart County Fairgrounds, Goshen. Sponsored by Elkhart County Soil & Water Conservation District and Cooperative Extension Services.
- 26 **Cafeteria Plan Enrollment**, 7:30 a.m., Highway Garage, Goshen.
- 27 **Cafeteria Plan Enrollment**, 1:00 - 3:30 p.m., Room 203, Courts Building, Elkhart.
- 28 **Cafeteria Plan Enrollment**, 11:30 a.m. - 1:30 p.m., Room 307, Health - Lincoln Center, Elkhart.

## March

- 1 **Cafeteria Plan Enrollment**, 10:00 a.m. - 2:00 p.m., Room 104, County Administration Building, Goshen.
- 2 **Tornado Spotter Training**, 8:00 a.m. - 12:00 p.m., Room 104, County Administration Building, Goshen.
- 4 **Cafeteria Plan Enrollment**, 8:30 - 10:00 a.m., Public Services Building, Dunlap.
- 4 **Board of County Commissioner's Regular Meeting**, 9:00 a.m., Room 104, County Administration Building, Goshen.
- 4 **Cafeteria Plan Enrollment**, 1:00 p.m., Landfill, Elkhart.
- 5 **Cafeteria Plan Enrollment**, 2:00 - 4:00 p.m., Room 104, Administration Building, Goshen.
- 6 **Conflict Resolution Training Seminar**, 9:00 - 11:00 a.m., Room 104, County Administration Building, Goshen.
- 8 **Cafeteria Plan Enrollment**, 8:15 - 10:15 a.m., Room 203, Courts Building, Elkhart.
- 9 **County Council Meeting**, 8:00 a.m., Room 104, County Administration Building, Goshen.
- 13 **Barn Again! Celebrating an American Icon Grand Opening Celebration!** 6:00 - 8:00 p.m., Elkhart County Historical Museum, Bristol.
- 14 **Investment Basics Seminar**, 8:30 - 9:30 a.m., Room 203, Courts Building, Elkhart and 1:30 - 2:30 p.m., Room 104, County Administration Building, Goshen.
- 14 **Deferred Compensation Enrollments**, 9:30 - 11:30 a.m., Room 203, Courts Building, Elkhart and 2:30 - 4:00 p.m., Room 104, County Administration Building, Goshen.
- 17 **Elkhart County Historical Museum Open House Plus Barn Again!** 1:00 - 5:00 p.m., Elkhart County Historical Museum, Bristol.
- 18 **Board of County Commissioner's Regular Meeting**, 9:00 A.M., Room 104, County Administration Building, Goshen.
- 18 **Elkhart County Soil & Water Conservation District Board Meeting**, 7:00 p.m., NRCS/SWCD Office, Elkhart County Fairgrounds, Goshen. *(Tentative)*
- 19 **Terry's Train Talk**, 10:30 - 11:30 a.m., Elkhart County Historical Museum, Bristol. Seating is limited. Pre-register by calling 848-4322.
- 19 **Historic Landmarks Program - Barns of Indiana**, 7:00 p.m., Elkhart County Historical Museum, Bristol.
- 20 **Employee Appreciation Breakfast**, 7:30 - 8:45 a.m., Circuit Court Jury Room, Goshen Courthouse. *(Tentative)*
- 28 **Employee Appreciation Breakfast**, 7:30 - 8:45 a.m., Rooms A & B, Public Services Building, Dunlap. *(Tentative)*

*For the fourth year, Toys for Tots collection boxes were placed around several County Buildings for Christmas. Blake Doriot, (l) County Surveyor, and Keith Mast, (r) Engineering Technician II, Highway Engineering, are shown collecting toys at the Goshen Administration Building. Doriot said more than 300 toys were collected this year. The most were collected from the Courts Building in Elkhart.*



### County Lines

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# S SAFETY

## Identity Theft: Safeguard your Personal Information

By Jim Miller, Director of Risk Management

The postal inspector in South Bend distributed this valuable information at a seminar I recently attended and I think it is worth passing on to you.

Identity theft involves acquiring key pieces of someone's identifying information, such as name, address, social security number and date of birth, in order to impersonate them. This information allows the identity thief to commit several types of fraud including but not limited to, opening new bank accounts, applying for loans and establishing utilities. The 'victim' sometimes isn't aware of what happened until long after the fact and the bills are not paid. It sometimes takes years to get the situation corrected and a good credit rating reestablished.

Here are some preventive measures you can take:

1. Promptly remove mail from your mailbox after delivery.
2. Deposit outgoing mail in a secure mailbox. Do not leave in unsecured receptacles.
3. Shred pre-approved credit applications, credit card receipts and other financial information before placing them in the trash.
4. Never give personal information over the telephone, such as social security number, date of birth, mother's maiden name or credit card number, unless YOU initiated the call.
5. Memorize your PIN numbers, don't write them on your credit cards.
6. Check your credit card statements. Make certain the charges match your receipts.
7. If a new credit card or a replacement card is not received in a timely manner, call the issuing bank or credit card company.
8. Beware of mail or telephone solicitations disguised as promotions offering instant prizes designed solely to get your personal information.

**Internet and on-line services** - Use caution when disclosing checking account numbers, credit card numbers or any other financial data unless you receive a secured authentication code from your provider. When you subscribe to an on-line service, you may be asked to give credit card information. Beware of 'con artists' who ask you to 'confirm' your enrollment by disclosing passwords or credit card account numbers. Don't give them out.

When in doubt, trust your instincts and be overly cautious. Don't become a victim of identity theft.

# G GOOD NEWS

## CONGRATULATE THESE COUNTY EMPLOYEES

Christina Phillips, Osolo Township Assessor, thanks all of her staff: **Pam Cappelletti, Verba DeMauro, Ginger Peich, Jeff Phillips, Marshall Phillips** and **Douglas Thornton**, for another successful year. She appreciates that they strive to give the taxpayers the best service possible, are helpful and keep up with education.

**Carolyn Davis**, RN Supervisor; **Linda Plummer**, RN Supervisor; **Patti Fletcher**, Secretary II; and **Nancy Kline**, Home Health Care Aide II, all with the Health Department's Home Health Care Division, attended and received certificates for Microsoft Outlook training on December 11 at IUSB.

**Diana Rodman**, Home Health Care Aide I, from the Health Department's Home Health Care Division won the "Team Spirit" award for her division for 2001.

On November 29, **Jeff Taylor**, Manager, Highway Department, was named Highway Supervisor of the Year at the County Commissioners' statewide winter conference.

On December 17, **Lisa Goetz**, Secretary II, was promoted from a part-time to a full-time position with Juvenile Court.

Mary Somerville, Clerical Supervisor II, with the Clerk's Office would like to commend **Carmel Corbit, Liz Yohn, Tammy Brantley, Terena Schultheis**, and **Natasha McKenzie** (all Clerk II) for doing an excellent job in starting the Clerk's Office division for Superior Court VI. They have worked hard, have given of themselves tirelessly and have learned so much this past year. Somerville and Randy Yohn, County Clerk, appreciate each one of them.

The **Soil and Water Conservation District** won the "Soil and Water Stewardship Award" at the Indiana Association of Soil and Water Conservation Districts annual conference in Indianapolis from January 6 - 9.

The staff from the Clerk's Office Circuit Court Division would like to thank **Edwin Garcia**, Maintenance Helper, Buildings & Grounds, for recently building some wood shelves for their office and a wooden box to place one of the computer monitors on.

**Chuck Soard**, Assessor II, with the Concord Township Assessor's Office recently took the initiative to secure parts and repair a 20-year-old folding machine in his office. By repairing it himself, Soard saved the department approximately \$4000.

*One lucky person's name is drawn from each Good News Column to receive an Elkhart County Mug. Congratulations to **Todd Barrows** of Weights and Measures. He is the winner from the December/January Good News Column.*

# County Historical Museum to Host Traveling Smithsonian Exhibit

The Elkhart County Historical Museum is one of eight locations in Indiana to host a traveling exhibit on loan from the Smithsonian Institution. *Barn Again! Celebrating an American Icon* will open at the museum March 13 and continue through April 14. The exhibit explores barns in all segments of American life, from their architectural forms to their use in advertising.

Tina Mellott, Museum Curator/Manager with the Park & Recreation Department, said the museum will host a variety of special events related to a barn theme, including a photo contest and a driving tour of Elkhart County barns.

*Barn Again!* will give visitors new ways to look at a familiar icon. The exhibition surveys agricultural changes which led to architectural adaptations on the farm following major movements in American history such as the 19<sup>th</sup> century European immigration and westward migration. Industrial farming in the 20<sup>th</sup> century has rendered many traditional barns obsolete because they cannot accommodate the enormous



*Park & Recreation Department staff, (l to r) Diana Zornow, Assistant Museum Manager; Gary Richards, Interpretation Coordinator; and Tina Mellott, Museum Curator/Manager, display some of the photos received for the Barn Again photo contest.*

machinery and harvests of today's large scale farms. Our rural landscape is changing forever because of the loss of these architectural structures, thus depriving us of important historical monuments.

Mellott added that each entity hosting the exhibit in Indiana had to secure a grant through the Indiana Humanities Council. According to grant requirements, the location had to be in a city with a population of less than 50,000, have space available for the

exhibit, and meet security and care requirements. Mellott said, "Fortunately, we were able to fit that bill."

Mellott said the museum and the Historical Society applied for and received two additional grants in conjunction with the *Barn Again!* exhibit. These grants from the Tourism Development Division of the Indiana Department of Commerce and the Elkhart County Convention and Visitors Bureau primarily will provide funds for promoting the exhibit. "We've never had TV ads before. The whole thing is very exciting," Mellott said. She added that Jerry Good, Naturalist III, Park & Recreation, has been instrumental in developing the promotions. "Hopefully, the exhibit will benefit local tourism during spring break," Mellott said, "Hotel packages will be offered as well."

The Elkhart County Historical Museum is located in Bristol at 304 West Vistula Street (SR 120). For further information call the museum at 848-4322 or check out [www.amishcountry.com](http://www.amishcountry.com), the Convention and Visitors Bureau's web site.

## NEW FACES

### WELCOME THESE NEW COUNTY EMPLOYEES

**Linda L. Bell** began November 19 as a Work Release Specialist I with the Sheriff's Department. She earned Bachelor's and Master's degrees in Education from Truman University in Missouri. Linda is single, has two children and enjoys people.

**Vincent (Greg) Brown** began January 28 as a Jail Officer I with

the Sheriff's Department. He previously worked for St. Joseph County, IN. Greg's hobbies include hunting, fishing and reading.

**Doug Buckles** began December 10 in a Multipurpose/Driver Trainee position with Highway Maintenance. He was trained as a Carpentry Journeyman. Doug and his wife Debbie have a son and a

daughter. His hobbies are photography and remodeling.

**Larry Michael Davis** began December 17 as an Adult Probation Officer with Court Services. Michael previously worked in security/investigations for Walt Disney World. He is married, has three children and enjoys sports, traveling and reading.

Continued on Page 8

# NEW FACES

## WELCOME THESE NEW COUNTY EMPLOYEES

Continued from page 7

**Wendy Distelhorst** began January 7 as an Intake Specialist with the IV-D Program, where she'd worked part-time since February 12, 2001. Wendy and her husband Jeff have two sons, Alex and Jacob.

**Ann Marie Doyle** began January 8 as a Regular Part-time Nutritionist with the Health Department's Healthy Beginnings Program. She earned a Bachelor's Degree from Purdue University. Ann Marie is single and has two daughters and a son. She likes to ballroom dance, sew, and cook and preserve food.

**Kim Facciani** began December 26 as a Secretary I with Juvenile Court. She currently attends Ivy Tech State College. Kim has two daughters.

**Theresa Freeman** began November 19 as a Clerk II with the Clerk's Office in the Juvenile Court Division. She previously worked as a reservations agent with United Airlines. Theresa is single and enjoys reading, shopping and caring for her godson.

**Daniel Fries** began January 7 as an Environmentalist I with the Health Department's Environmental Services Division. He earned a Bachelor's Degree from Ball State University. Daniel's hobbies include fishing and playing sports.

**Cherlyn Gardener** began January 7 as an Intake Specialist with the IV-D Program. Cherlyn graduated from the Soup of Success Job & Life Skills Training Program, Elkhart. Recently married, Cherlyn enjoys reading, attending church functions and spending time with family.

**Georgia Glaze** began December 10 as a Certified Social Worker with the Health Department's Healthy

Beginnings Program. She earned a Bachelor's Degree from Indiana University. Georgia is married and has an 11-year-old daughter. She likes to read and listen to music.

**Will Gonyon** began January 28 as a Jail Officer I with the Sheriff's Department. He is currently attending IUSB. Will is married and has two children.

**Darlene Harris** began December 17 as a Clerk II with the Health Department's Healthy Beginnings Program. She currently attends Ivy Tech State College. Darlene is single and has two daughters.

**Amy Jo Hartpence** began January 22 as a Secretary II with Court Services. She received a degree from the Computer Learning Center. Amy is married and has a daughter. She is a volunteer at Loveway, Inc. and works with the Elkhart County 4-H Saddle Club.

**Janet Imel** began November 19 as a Juvenile Probation Officer with Court Services. She earned a Bachelor's Degree from IUSB. She is married and has one son and recently moved here from Clearwater, Florida.

**Crystal Juhasz** began January 22 as a Clerk II with the Treasurer's Office. She previously worked as a receptionist for Bomar Products Company. Crystal is married and has four daughters and a son.

**Nicholas LaCroix** began December 17 as a Project Engineer/Engineer in Training at Highway Engineering. He earned a Bachelor's Degree from Michigan State University. Nick enjoys golfing and camping.

**Terry Q. McCrory** began January 7 as a Work Services Specialist I with the Sheriff's Department. He worked at East Race Community Corrections as a case manager and was a pastor for 14 years. Terry is married and has two grown children.

**Krista McDonald** began January 7 as an Environmentalist I with the Health Department's Environmental Services Division. Krista earned a Bachelor's Degree from Manchester College.

**H. Michael Mullin** began December 17 as Manager with Court Services at the Juvenile Detention Center. He earned a Master's Degree from the University of Notre Dame. He previously worked at the South Bend Juvenile Correction Facility.

**Michelle Padrnos** began November 12 as a Nutritionist with the Health Department's Healthy Beginnings Program. Michelle is married and has two children. She likes to cross-stitch, spend time outdoors and travel.

**Lisa R. Tribble** began November 12 as a Jail Officer I at the Sheriff's Department. She earned a Bachelor's Degree from Chicago State University. Lisa is single and enjoys bowling, reading and playing video games.

**Michael Zapata** began December 26 as a Jail Officer I with the Sheriff's Department. Michael and his wife have been married 14 years and have one son.

**Be sure to look at Cafeteria Plan enrollment dates listed in Upcoming Events on Page 5!**